



My name is Nick Zienau.

I have run a small independent consultancy for 30 years. Everything I do is based on a deep-seated belief in the power of people to act in ways that empower and energise each other in positive ways.

I have discovered practical ways of helping people develop their skillset and become more aware of the connection between how they behave and the impact on those they interact with. This has proved valuable to leaders and influencers in many sectors and cultures and has demonstrated that these skills really are learnable. I do this in many different ways – with individuals, teams and whole organisations

I have found that helping people to get better at this and make this a conscious part of people's skills and habits is really productive and necessary.

I really enjoy working with clients/partners who share my beliefs and are interested in applying this in their own practice and to making a difference in a more systematic way in their context.

I love working in schools and also in the voluntary and humanitarian sector where I have very extensive experience. I also enjoy greatly enjoy working with ethical businesses that believe in a human-based approach to business and people development.

*Acting intelligently means behaving and communicating in ways that bring out the best in others. Developing a culture where everyone is really good at supporting each other creates amazing energy. Being good with people is a learnable skill*